



April 29, 2020

Message from the Dean to all faculty and staff

Dear Colleagues,

- 1) There was a very successful “Dean’s Parent Zoom Chat” last Tuesday, April 21. There were 84 parents registered and we are planning a second one on May 12th at 6:00 pm. If you would like to attend, please register [here](#).
- 2) We continue to have a [Dean’s Town Hall Zoom Chats on Monday’s at Noon](#). This Monday, May 4th, at Noon, I will be seeking ideas, suggestions and input on how we should handle the budget reductions in CAM. At the institutional level, Karen Ludington is working with the Senior Budget Administrators (SBAs) on how to approach the impending fiscal challenges. Karen, and the SBAs are advisory—and not decision making. The Deans and Chairs will work toward decisions about budgets. So far, the institution is scenario planning—large, broad, notions about 5%, 10% and 20% temporary cuts. We are starting to do the same in CAM—vetting internal scenarios that will be shared with the Chairs when we learn more. I value your ideas and suggestions for how we should approach cuts.
- 3) Here is an update on the Search for an Associate Dean. The advisory search is being Chaired by College of Engineering, Design and Computing Dean Marty Dunn. The search advisory committee is comprised of Associate Dean Laurie Baefsky, Assistant Dean Karen Ludington, and faculty members Quintin Gonzalez, Roma Sur and Storm Gloor.
 - In early-mid March, the job description was vetted with the Associate Deans, Chairs and Assistant Dean, the CAM Director of HR, the Provost, and the Central HR Office.
 - Faculty received the job description on April 2, 2020 and were invited to nominate candidates.
 - The advertisement was published nationally in CU Jobs in early April.
 - The search committee is meeting this week and interviewing candidates that they will put forward to me.
 - I will engage the Chairs in a Zoom meeting—in preparation for recommendations that will come from the search advisory committee.
 - While the candidate will be expected to be tenured in a unit, there will be no “cost” to any department. The Chancellor, Provost, and Vice Chancellor for Finance see the need for CAM to ***“provide innovative and transformative programming and creative problem-solving skills to help position CAM to prepare students who are future ready. It is responsible for advancing academic matters within the college while working as a collaborative member of CAM’s senior leadership team.”***

Bottom line, I need to be advised on selecting an individual who can work across the three departments on managing the academic operations—but as important (to all of us) is finding ways to provide the essential skills that our students need—beyond their disciplinary areas. The disciplinary areas are covered—Chairs, BRAVO. My role as Dean is to support the disciplinary enterprise, and to assure that the recent input of our alumni is addressed, on what they need for their jobs (professional practice skills) but did not receive in their CAM studies.

Onward!

Laurence Kaptain • laurence.kaptain@ucdenver.edu • Dean